

MEMORANDUM OF UNDERSTANDING (MOU)

2025-26



Ministry of Culture
Government of India, New Delhi

&



Central Institute of Higher Tibetan Studies
(Deemed to be University)

Sarnath, Varanasi

**MEMORANDUM OF UNDERSTANDING BETWEEN MINISTRY OF CULTURE AND CENTRAL
INSTITUTE OF HIGHER TIBETAN STUDIES FOR YEAR 2025-2026**

This agreement is entered into on 09/10/2025 and is between

The Central Institute of Higher Tibetan Studies

Having its office at Mavaiya, Sarnath, Varanasi- 221007

Represented by Dr. Sunita Chandra in capacity of Registrar, Central Institute of Higher Tibetan Studies

Hereinafter, called **CIHTS**

AND

Ministry of Culture, Government of India

Having its office at Shastri Bhawan, Central Secretariat, New Delhi- 110001

Represented by _____ in capacity of Under Secretary, Ministry of Culture

Hereinafter, called **MoC**

ROLES AND RESPONSIBILITIES

Central Institute of Higher Tibetan Studies (CIHTS)

The Central Institute of Higher Tibetan Studies is a central autonomous body under the Ministry of Culture, Government of India. It is a registered society under the Societies Registration Act, 1860 and is fully funded by the Ministry. The **Central Institute of Higher Tibetan Studies** is constituted by the Central Government and the **Board of Governors** is the main decision making body which is subject to all rules and regulations issued by DoPT/ DoE/ MoF&MoC.

The objectives of the institution are outlined in the Memorandum of Association and the Rules & Regulation framed there under.

The Central Institute of Higher Tibetan Studies

The Central Institute of Higher Tibetan Studies has the following mandate:

- To preserve the Tibetan cultural heritage including the language, literature, religion, philosophy and art of Tibet.
- To restore ancient Indian sciences and literature preserved in Tibetan language but lost in the original.
- To offer an alternative education facility to students of Tibetan community and Indian border areas who formerly availed the opportunity of receiving higher education in Tibet.
- To accomplish teaching and scope of research in traditional subjects in the framework of the modern university system of education with the provision of award of degree in Tibetan studies.
- To impart education in modern disciplines along with education of Buddhist studies for the inculcation of moral values with the view of developing an integrated personality.

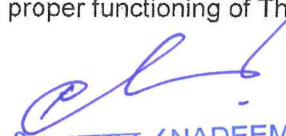
Ministry of Culture

The Ministry of Culture has the following mandate:

- To preserve, promote and disseminate knowledge on art and culture
- To undertake maintenance and conservation of heritage sites
- To overlook administration of museums, libraries & archives
- To undertake cultural collaborations
- To promote institutional and individual initiatives in the fields of art & culture

PURPOSE OF THIS MoU

To achieve the organizational goals of the institution by the optimum use of available funds and maintain proper functioning of The Central Institute of Higher Tibetan Studies, Sarnath.


नदीम अहमद / NADEEM AHMAD
उप सचिव / Deputy Secretary
संस्कृति मंत्रालय / Ministry of Culture
भारत सरकार / Government of India
नई दिल्ली / New Delhi




Dr. Sunita Chandra
Registrar

DELIVERABLES

The budgetary outlay set by MoC for the year 2025-2026 amounting to Rs. 4,155.09.00 (including the anticipated internal receipt of Central Institute of Higher Tibetan Studies of) is allocated to AM for carrying out organizational work under the following heads:

S. No	Head of Account	Budget Grant/ Allocation (Rs.in Lakhs)	Anticipated Internal Revenue (Rs. in Lakhs)	Total (Rs. in Lakhs)
1	GIA- General	600.00	1.31	601.31
2	GIA- Salaries	2,550.00	0.00	2550.00
3	GIA- Creation of Capital Assets	1000.00	1.78	1001.78
4	GIA- SAP	2.00	-	2.00
	Total	4,152.00	3.09	4,155.09

1. Activity- wise physical and financial targets have been shown in Annexure- 1 to this Memorandum of Understanding. AM agrees to follow these targets while incurring expenditure keeping in account statutory requirements like approvals of EC/FC/Society.
2. Monthly Expenditure Plan (MEP)& Quarterly Expenditure Plan (QEP) on the basis of activities to be carried out have been prepared and defined in Annexure- 2. AM agrees to adhere to the MEP and QEP while incurring expenditure during 2025-2026.
3. A structured framework and a ranking format has been devised to monitor, assess and analyze the outcomes and achievements of the institution (Annexure 3 & 4). The framework will enlist the parameters and deliverables of AM, specifying the expected tangible results or outputs it is expected to produce and a questionnaire to be filled by the institution.



**MEMORANDUM OF UNDERSTANDING BETWEEN MINISTRY OF CULTURE AND
CENTRAL INSTITUTE OF HIGHER TIBETAN STUDIES, SARNATH FOR YEAR 2025-26**

Activity-wise Expenditure:

Annexure- 1
(Rs. In Lakhs)

S. No.	Item-wise Head	Opening Balance	Receipt (BE 2025-26 Approved by MOC)	Expenditure	OE
I	Salary	-396.00	2550.00		
1	Pay & Allowances			1367.67	0.00
2	Pension & Gratuity			898.34	0.01
3	LTC/HTC			28.00	8.00
4	Medical Reimbursement			33.00	3.00
5	Children Education Allowance			15.00	0.00
6	Liveries / Dress Allowance			10.00	0.00
7	Compensatory/ Overtime Allowance			1.00	0.00
8	Vacant Post Including temporarily filled			1684.82	1583.82
9	House Building Advance			50.00	0.00
10	Car/Computer/Adv.			15.00	0.00
11	Professional Training & Visiting Professors			40.00	10.00
12	Professor of Practice			12.00	0.00
	Total		2550.00	4154.83	1604.83
II	General	-0.71	600.00		
1	Development of garden			45.05	25.05
2	Scholarship			200.00	104.00
3	Temporary & Contractual based services			125.00	85.00
4	Educational Tour			25.42	10.42
5	Purchase of Medicine			6.00	1.00
6	Maintt.of Equip/Lib./Gen Set/Comp. etc.			30.00	8.00
7	Repair & Maintenance of Building			60.00	30.00
8	Staff Vehicles			15.00	4.84
9	Diesel for Gen.Set			12.00	5.25
10	Maintenance of Electrical Items			6.00	1.00
11	Electricity Charges			150.00	60.00
12	Telephone Charges			1.00	0.00
13	Staff Training			3.50	0.50
14	Examination Expenditure			20.00	10.00
15	Travelling Allowance (TA/DA)			20.00	12.00
16	Lecture Series/Prize Distributions,			5.00	0.00
17	Audit/Internal Audit Fee			10.00	1.00
18	Membership of AIU/IIC			4.00	0.00
19	Academic Exchange & Cultural Programme			5.00	3.00
20	Stationery & Sanitary			14.00	16.00
21	Postage			1.50	0.50
22	Miscellaneous Exp.			15.09	1.00
23	Advertisement			40.00	26.00
24	Annual Function, Convocation/Seminar			20.00	13.00
25	Games & sports			4.00	1.00
26	Legal Expenditure			5.00	2.00
27	Students Campaigning (General & Riglab)			7.55	0.55

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28	Water Tax			1.50	0.50
29	Compilation of Ency& Technical Dictionaries			2.00	0.00
30	Publication and Printing			40.00	20.00
31	Rare Buddhist Text Research Unit			2.50	0.50
32	Restoration and Translation Unit			2.00	1.00
33	Digitization and Maintenance of Library			30.00	26.00
34	Maintenance of Furniture and Equipment			45.50	25.50
35	Other activities			25.00	22.00
36	Promotion of Intellectual contact, exchange of scholars, celebration of Buddhist festival, conferences and seminars			3.00	1.00
37	Un Assigned			25.00	13.00
38	Raj Bhasha			7.00	2.00
39	Maintenance of Language and Laboratory			1.00	1.00
40	EDMG Tawang Project			25.00	5.00
41	Computer Centre			5.00	3.00
42	Inter University and Inter- Buddhist/Tibetan Institutions collaboration.			6.00	1.00
43	Maintenance of Department of Sowa-Rigpa			20.00	10.00
44	Maintenance of Faculty of Shilpvidya (Tibetan Traditional Fine Arts)			6.00	1.00
45	National /International Seminar			20.00	9.00
46	NAAC/ IQAC			15.00	12.00
47	Expansion of Existing department and Induction of Classical and Modern Language in Post Graduate Courses.			0.00	0.00
48	C.T.E. (Miscellaneous expenses)			15.00	5.00
49	Yoga Days			2.00	1.00
50	Bank Charges			0.50	0.50
51	CNA Expenditure			2.00	2.00
	Total		600.00	1151.11	551.11
III	CCA	432.36	1000.00		
	(A) CAPITAL WORK /BUILDING				
1	Construction of Bank Building			0.00	0.00
2	Lease of Land (Herbal Garden)			100.00	5.00
3	Project of Sowa Rigpa Building- Pharmacy & Dev. Of Herbal Garden			100.00	2.00
4	Common Mess facility including Kitchen Equipment (Mrigarmata Bhojnalaya)			200.00	0.00
	a- Road			100.00	5.00
	b- Institute Boundary Wall			100.00	10.00
	(B) CAPITAL WORK FOR FURNITURES AND EQUIPMENT :				
1	Development of Library (Books/E. Books & Journal)			25.00	0.00
2	Furniture & Equipment (including Light mast and computers & Peripherals)			200.00	3.00
3	Deposited with UPPCL			0.00	0.00
4	To be Deposited with CPWD(for Mrigarmata Bhojnalaya)			220.00	20.00
	Total		1000.00	1045.00	45.00
IV	SAP	-0.86	2.00		
1	SAP (Swachhta Action Plan)			3.00	1.00
	Total		2.00	3.00	1.00
	Net Amount: (GIA36+GIA31+GIA35+GIA96-31)	34.79	4152.00	6353.94	2167.15

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**MEMORANDUM OF UNDERSTANDING BETWEEN MINISTRY OF CULTURE DELHI AND CENTRAL
INSTITUTE OF HIGHER TIBETAN STUDIES, SARNATH FOR YEAR 2025-2026**

Annexure-2

Monthly & Quarterly Expenditure Plan:

Quarter	Month	Monthly Expenditure Plan (Rs. In Lakhs)	Quarterly Expenditure Plan (Rs. In Lakhs)
1 st	April 2025	529.49	1588.48
	May 2025	529.49	
	June 2025	529.50	
2 nd	July 2025	529.49	1588.48
	August 2025	529.49	
	September 2025	529.50	
3 rd	October 2025	779.49	2088.48
	November 2025	679.49	
	December 2025	629.50	
4 th	January 2026	279.50	1088.50
	February 2026	379.50	
	March 2026	429.50	
	Total	6353.94	6353.94

Note: Expenditure plan of the excess amount of Rs. 2167.15 Lakhs reflected under OE head of Annexure-1 will be submitted as and when approved.





**MEMORANDUM OF UNDERSTANDING BETWEEN MINISTRY OF CULTURE AND CENTRAL INSTITUTE OF HIGHER TIBETAN STUDIES
(CIHTS) FOR YEAR 2025-2026**

Annexure- 3

1. Budget/ Accounts

S. No	Parameter	Deliverable (Yes/No)	Remarks (if the answer to deliverables is No)
1	Submission of Monthly/Quarterly Expenditure & Revenue Reports (before 10 th of next month)	Yes	
2	Submission of Periodical Report as per the directives of MoC	Yes	
3	Submission of Annual Reports and Audited Accounts for 2024-2025 by November, 2025. (Annual Reports & Annual Accounts to be submitted as per the schedule prescribed under Rule 237 of GFR 2017)	Yes	
4	Submission of Utilization certificates (UC): - Provisional UC, 2024-2025 by June 2025 - Final UC, 2024-2025 by November 2025 - Monthly Provisional UC for 2024-2025 before releasing the next month's grant (The UC shall be submitted in the prescribed format along with reports regarding performance/targets achieved, outcomes, etc. in accordance with the format prescribed in GFR 2017 (Form 12-A))	Yes	
5	Completion/ Settlement of CAG Audit Paras and Internal Audit Paras before September, 2025- Action Taken Report to be submitted monthly. (Financial irregularities pointed out by audit and pursued by MoC should be taken care of and report should be furnished by AB before end of first quarter of 2025-2026)	Yes	
6	Maintenance of data of grants, income-expenditure, investments, assets, revenue-capital expenditure & employee strength in the prescribed format by the government of India when is it required to be submitted.	Yes	
7	Maintenance and presentation of annual accounts in format prescribed by the Government for autonomous bodies. (Revenue and capital expenditure to be accounted for separately)	Yes	
8	Reviewing of user changes/ source of internal revenue generation to be completed by September 2025.	Yes	
9	Remittance of the amounts (interests, other earnings against the Grants-in-aids and advances) to the government of India after finalization of accounts.	Yes	

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1.1 Attach Notes on Accounts with relevant annexures

1.2 Details of Corpus (if any) - No

1.3 Bank FD's EP/FC/CPF – Yes / GPF

1.4 Was an internal inspection held in 2025-2026? If yes, attach action taken report– No

1.5 Details of Audit (pending) : Not applicable

S.No	Audit Objection (Para)	Received on	Reply dates				Current Status (Settled/ Not settled)
			1.	2.	3.	4.	

1.6 Details of Revenue:

Month	Tickets	Photography & Camera Charges	Sale of Merchandise & Publications (Sale of Books) (in Rs.)	Booking of auditorium/ Rent	Cafeteria Charges (Guest House Charges) (in Rs.)	Others (Exam Fees) (in Rs.)	Total
January	-	-	-	-	-	-	-
February	-	-	-	-	-	-	-
March	-	-	-	-	-	-	-
April	-	-	-	-	-	-	-
May	-	-	1,54,587.00	-	50,083.00	13,200.00	63,283.00
June	-	-	23,965.00	-	59,000.00	1,200.00	2,14,787.00
July	-	-	-	-	6,867.00	1,050.00	31,882.00
August	-	-	-	-	-	-	-
September	-	-	-	-	-	-	-
October	-	-	-	-	-	-	-
November	-	-	-	-	-	-	-
December	-	-	-	-	-	-	-
Total	-	-	1,78,552.00	-	1,15,950.00	15,450.00	3,09,952.00

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2. Human Resources:

S. No	Parameter	Deliverable (Yes/No)	Remarks (if the answer to deliverables is No)
1.1	Review of Recruitment Rules (once in 5 years)-Action Taken Report to be prepared	Yes The Reviewed RR is under consideration for approval from Ministry of Culture	
1.2	Identification & abolition of posts vacant for the last 5 years (To be abolished)-Action Taken Report to be prepared	NO	None of the posts fall under this category.
1.3	Identification of posts vacant for more than 2 years and submission of proposal for revival of Deemed Abolished Posts-Action Taken Report to be prepared	NO	None of the posts fall under this category
1.4	Identification and filling up of posts which are vacant within 2 years or likely to be vacant in the next 6 months – Action Taken Report to be prepared	Yes	Identified ATR being prepared
1.5	All DPCs to be conducted by AB within the stipulated time- Action Taken Report to be prepared	Yes,	
2	Disposal of pending vigilances cases- Action Taken Report to be prepared	Yes	
3	Submission of Staff Training Policy	Yes	Training provided in rotation.
4	Designing and submission of Training Calendar by beginning of year	No	Under preparation.
5	Verification of Appointments made in the past 5-10 years	Yes	

2.1 Details of employees:

Category	Sanctioned Strength	Working	Vacant Post	Deemed to be Abolished	Abolished	To be reviewed	Reviewed
Group A	93	40	53	-	-	-	-
Group B	35	16	19	-	-	-	-
Group C	100	39	61	-	-	-	-
Group D	-	-	-	-	-	-	-
Total	228	95	133	-	-	-	-

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2.2 Attach Organization chart of AM - NA

2.3 Number of employees under old pension scheme- 27

2.4 Number of employees under new pension scheme- 68

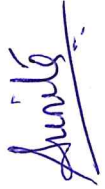
2.5 Details of outsources/contractual staff:

Category	Sanctioned Strength	Working
Group A	0	56
Group B	0	04
Group C	0	137
Group D	0	-
Total	0	197

- The Institute runs B.Ed and B.A.B.Ed programme under Centre for Teacher Education for which post have not been sanctioned and thus Assistant Professors are appointed on contract.
- Hospital staff under Sowa Rigpa have also been appointed on contract.

3. Legal Matters

S. No	Parameter	Deliverable (Yes/No)	Remarks (if any)
1	Preparation of Reservation Roster	Yes	
2	Formation/ review of By-laws for the organization as per the prescribed guidelines by July 2025	Yes	
3	Timely monitoring of court cases; all cases with their status to be updated on the website of Legal Information Management & Briefing System. (AB shall utilize the online court cases monitoring software developed by NIC for regularly monitoring its ongoing court cases)	Yes	



3.1 Details of pending court cases:

S.No	Case No.	Appellant	Pending at which level (Supreme Court/High Court/Session Court)	Pending since when	Respondent Name	Name of Lawyer	Current Status	Next date of hearing	Additio nal info, if any
1.	WRIA-54208/2016	Dr. Jitendra Kumar Singh	Allahabad High Court	2016	Union of India and 3 others	1. A.S.G.I. 2. Rijwan Ali Akhtar 3. Anjana Singh 4. Manoj Kumar Singh 5. Arun Prakash 6. Subhasish Banerji	Pending	Not given by court	
2	WRIA-8482/2017	Mohan Yadav	Allahabad High Court	2017	Union of India and 2 others	1. A.S.G.I. 2. Arun Prakash	Pending	Not given by court	
3	SAPLD-427/2017	U.P. Power Corporation through its Director & oth	Allahabad High Court	2017	Central Institute of Higher Tibetan Studies and another	Arun Prakash	Pending	Not given by court	
4	WRIA-14096/2019	Lavlesh Kumar Mishra	Allahabad High Court	2019	Union of India and 2 others	1. A.S.G.I. 2. Ritvik Upadhyay 3. Kuldeep Singh Chauhan 4. Pradeep Shankar Pandey	Pending	Not given by court	
5	WRIA-8072/2021	Rajaram	Allahabad High Court	2021	Vice Chancellor Central University of Tibetan studies and 2 others	Ritvik Upadhyay	Pending	Not given by court	
6	WRIA-11934/2020	Lavlesh Kumar Mishra	Allahabad High Court	2020	Union of India and 2 others	Ritvik Upadhyay	Pending	Not given by court	

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4. Parliament Matters

S. No	Parameter	Deliverable (Yes/No)	Remarks (if any)
1	Audited Accounts and Annual reports to be placed before parliament on time and to be submitted to MoC by November, 2025	Yes	
2	Parliamentary Assurances, if any, should be fulfilled within the stipulated time. Action Taken Report to be prepared and submitted to MoC on a monthly basis	Yes	
3	Implementation of recommendations of the Parliamentary Standing Committee or such other Parliamentary committees.	Yes	
4	Legislative matter, if any to be taken up for approval of Parliament within the stipulated time frame.	Yes	

5. General

S. No	Parameter	Deliverable (Yes/No)	Remarks (if any)
	Mandatory Meetings of all Committees: - AB Society- July 2025 & February 2026 - Executive Board - Finance Committee- June 2025 & January 2026	Yes	
	Carrying out of the Performance Audit as per GFR (Once in 2 years)	No	Shall be done.
	Furnish/ file mandatory reports/ returns on time. Submission of Reports/returns to MoC when asked.	Yes	
	Disposal of RTIs and Appeals; furnish/upload certificate/report on RTI Portal.	Yes	
	Disposal of CPGRAMS/Public Grievances/ Complaints (Effective Grievance redressal mechanism to be put in place)	Yes	
	Website updation and Maintenance (Including updating MoA rules and Regulations, Service By-Laws, RRs, etc)	Yes	
	Compliance of Rajbhasha Policy as per directives of MHA	Yes	
	Updation of Social Media Handles on X/Facebook/Instagram/YouTube etc.	Yes	
	Implementation of the following e-services:	Partially	

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	• Prepare & upload it's publications on website (free and paid) • Create online system for application and UC • Invite suggestions regarding activities during the year on MyGov platform • Creation of online system/software for Accounting • Creation of e-office facility • Creation of e-hrms facility • Creation of online APAR management system	implemented however, the implementation of desired e-services shall be done in due course of time.	
	Preparation of Vision & mission statement of AB and to be uploaded on it's website.	Yes	
	Taking up of Swachh Bharat Campaign/ Programmes and cleanliness drives and as instructed/ directed by MoC	Yes	
	Celebration of all events announced by the Govt of India from time to time like Vigilance Pledge/Swachhata Pledge/Preamble reading on Constitution day, etc.	Yes	

5.1 Details of Footfall :

Month	Indian Nationals	Foreign	Students	Total
January				
February				
March				
April	3821	31	121	3973
May	3769	61	56	3889
June	3500	59	69	3628
July				
August				
September				
October				
November				
December				
Total				

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5.2 Details of Collection

Type of Artefact/ Category	No. of Artefact	Number on Display	Number Digitized	Number on Jatan	Number for which provenance maintained
Numismatics					
Epigraphy					
Decorative Arts	50 Pieces of Indigenous Tibetan Woodcraft	50	-	-	-
Paintings	80 Buddhist Thangka Paintings	20 Thangka Paintings with Silk Brocades	-	-	-
Arms & Armor					
Archaeology					
Manuscripts	1. Xylographs in both microfiche and microfilm format, totalling 10,025 texts. 2. 7807 Pothies 3. 1950 Deb-Chen	All stored in Library Display	1. Microfilm and Microfiche comprising over 18,000 titles totalling 4421 GB 2. Rare books digitized 250 GB in 211 titles 3. 2,830 Sanskrit Buddhist texts amounting to 1,28,943 pages have been scanned 4. Indian archival sources such as the Report of Archaeological Survey of India (38 boxes, 1,872		

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				folios), Indian Archives and Museum (5 boxes, 247 folios), and Sanskrit Manuscript Catalogues (49 boxes, 2,648+ folios). 5. Peking Ka-Ten (381 vols, 2,24,450 pages), Narthang Tengyur (255 vols, 3,988 titles, 1,53,241 pages), and Dege Tengyur (213 vols, 1,28,810 pages). Rare handwritten Kangyurs from Gondhla (47 vols, 26,694 pages), Phuktal (43 vols, 29,531 pages), and Tabo (61 vols, 73,557 pages) were digitized on-site. Fieldwork in Tawang (94 + 113 vols) and Mangtro Monastery (Dege Kangyur, 103 vols, 55,569 pages)			
Jewelry							
Pre-history							

Western Art						
Textiles						
Photographs						
Other (please specify)	1. Tibetan Buddhist Audio, Video and CD ROMs- 21742 works 2. Tibetan Buddhist News Clippings- 12599 (260 GB) 3. Tibetan Buddhist Audio Collection 1960 tiles (1244 GB) 4. Tibetan Buddhist Video Collection 1737 (3126 GB) 5. Small Museum of Recording and Digitization Instruments with 25 old Artefacts					
Total	57957	19852	22443			

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5.3 Details of Social media presence:

Platform	Handle	Followers	Engagement (Views/likes)
Instagram	www.instagram.com/cihts_sarnath/	757	53450
Facebook	https://www.facebook.com/CentralInstituteofHigherTibetanStudies/	12,091	181352
X	www.x.com/CIHTS_SARNATH	192	6031
Youtube	www.youtube.com/@CIHTS_SARNATH	23,300	314532
Own Website	www.cihts.ac.in		82880

6. Programming & Specific:

S. No	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Collaboration with International organizations for Exhibitions	Yes	6	
2	Collaboration with Indian organizations for Exhibitions	Yes	4	
3	Collaboration with International organization for Capacity building & training programmes, seminars & conferences, launches & publications, etc.	Yes	6	
4	Collaboration with Indian organization for Capacity building & training programmes, seminars & conferences, launches & publications, etc.	Yes	2	
5	Development of 3+ own Exhibitions	Yes	2	
6	Development of 3+ own Publications	Yes	2	
7	Development of online shop for sale of merchandise, publications, etc.	No	3	
	Total		25	

Signature

6.1 Details of Programmes / Events to be held:

Year 2025-2026				
	Name of Event	Date	Target Expenditure (in Rs.)	Achievement
Seminars/ Conferences	One Day National Seminar on "Contribution of His Holiness the Dalai Lama in the Revival of Indian Knowledge System".	6 July 2025	7,50,000/-	250-300 participants likely, many traditional scholars from different Buddhist monastery situated in Varanasi.
	One Day National Seminar on 'Premchand ke Sahitya me Rashtriya Chetana'	31 July 2025	30,000/-	150-200 participants are likely to participate that will include faculty and students of CIHTS and other academic Institution of Varanasi
	Two day National Seminar on "Viksit Bharat at 2047: Challenges and Strategies"	18-19 September 2025	3,00,000/-	150-200 participants are likely to participate that will include faculty and students of CIHTS and other academic Institution of Varanasi
	International Conference on Pragyaparamita	05 – 09 November 2025	7,00,000/-	Participants are likely from various Tibetan Monasteries situated in different parts of India.
	One Day Symposium on Ambedkar Jayanti	14 April 2025	50,000/-	A Seminar was held with the participation of about 200 faculties, Staff & Students.
Workshops	Presentation on Restored Texts & Books	15 April 2025	10,000/-	About 30 Research scholars and students participated.
	Simulation Practices	05-30 July 2025	50,000/-	
	Symposium on Publications and Series of CIHTS Publications and their importance	14 August 2025	25,000/-	
	Symposium on tradition of translation in Tibet and its Uniqueness	22 August 2025	30,000/-	

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	Workshop on Peace Studies on Gandhi Jayanti	02 October 2025	50,000/-	
	Two Day Workshop on Sanskrit Literature	13-14 October 2025	1,50,000/-	
	Two Day Orientation Workshop on NEP 2020 for BTIs	13-14 November 2025	1,50,000/-	
	Workshop on Restoration and Translation for Interested research Students	30 November 2025	50,000/-	
	Orientation Programme for Stake Holders (Teaching)	November 2025	10,000/-	
	Three-Day Six Monthly Workshop on Progress Report	December 2025	30,000/-	
	Sanskrit Saptah Samaroh	February 2026	50,000/-	
Calendar events i.e Republic Day, Independence Day, World Environment Day, Foundation Day, etc.	Buddha Jayanti celebration	12 May 2025	1,60,000/-	Seminar was organized with participation of about 300 scholars, staff & students.
	World Environment Day Audit of Accounts	05 June 2025	20,000/-	Plantation of 25 saplings in front of newly constructed Sowa Rigpa Building.
	Inter-University L.M Joshi Football Tournament	01-15 August 2025	50,000/-	
	Independence Day	15 August 2025	50,000/-	
	Mahashastratha on Buddhist Logic	05 September 2025	1,00,000/-	
	National Sowa Rigpa Day	10 September 2025	50,000/-	
	Swacchhata Pakhwada	October 2025	25,000/-	
	Annual Alumni Meet	06 November 2025	2,00,000/-	
	Annual Sports Meet	26-28 December 2025	1,00,000/-	
	33 rd International Exchange	Dec 2025 – Jan 2026s		

	Programme between CIHTS & 5-College Consortium of Massachusetts, USA	26 January 2026	1,00,000/-	
	Republic Day	18-20 February 2026	50,000/-	
	Tibetan New Year (Losar)	08 March 2026	3,00,000/-	
	One Day Awareness Programme on International Women's Day		50,000/-	
Other events i.e. mega events, commemoration events, etc				
Incoming Domestic Exhibitions				
Incoming International Exhibitions				
Outgoing Domestic Exhibitions				
Outgoing International Exhibitions				
Own Exhibitions				
Launches & Publications				
Outreach activities & Social media				
Others (please specify)				
Total*			37,40,000/-	

6.2 Were any events organised above 1 crore _____ No _____

6.4 Is any gallery due for renovation? If yes, provide name and details of the existing gallery with report of what renovations have been planned. - No

6.5 Does AB plan to develop any new galleries? If yes, provide a vision report of the gallery. - No

6.6 List the new technologies integrated by AB in 2025-2026?

Amrita

**MEMORANDUM OF UNDERSTANDING BETWEEN MINISTRY OF CULTURE AND CENTRAL INSTITUTE OF HIGHER TIBETAN STUDIES
(CIHTS) FOR YEAR 2025-2026**

Annexure- 4

General Guidelines to be considered by the AB administration:

- AB shall take advantage of the pension scheme, gratuity schemes, group insurance schemes, house building loan schemes, vehicle loan schemes, etc. available in the market instead of undertaking liabilities on their own or on Governments account.
- AB shall explore to maximize internal resources and eventually attain self-sufficiency. AB may achieve the target of internal revenue generation of at least 30% of the total budget of the organization.
- AB may put in place a system of external or internal peer review of the organization every 3/5 years depending on the size and volume of work of the organization in terms of GFR 229 (ix).
- Roadmap for improved performance/ vision statement for the next 5 years outlining performance parameters and output targets.
- While seeking grants from MoC, the organization shall provide the information in the format devised by IFD and the Administrative Division of MoC. MoC shall process the proposal on quarterly basis indicating the month-wise proposed release amount during the quarter. However, the Administrative Division will release the concurred amount on monthly basis.
- The actual expenditure by AB shall be subject to availability of funds. While incurring the expenditure, AB shall adhere to the GFR's provisions besides other instruction of the Government issued from time to time.
- New Pension Scheme (if applicable) and related contributions towards any official under scheme shall be carried out on time.
- AB shall review/frame it's Human Resources Policy and modify the same, if required with the approval of Competent Authority by December 2025.
- AB will take action for implementing the recommendations of the High-Powered Committee which has been accepted by MoC.
- AB shall ensure the inputs for Cabinet Memos within the prescribed time frame.
- AB shall be active on social media like YouTube/ Facebook/ X/ Mobile Apps and shall aim to have viewership and audience engagement enhanced. Followers on these social media platforms shall be doubled from the present number by December 2025.
- AB shall put emphasis on carrying out cultural activities. AB shall undertake literary activities especially in collaboration with Government funded education institutions.
- AB shall submit quarterly report latest by 15th of the month following the quarter end, failing which they will be accorded zero marks as per the evaluation format.



**MEMORANDUM OF UNDERSTANDING BETWEEN MINISTRY OF CULTURE AND CENTRAL INSTITUTE OF HIGHER TIBETAN STUDIES
(CIHTS) FOR YEAR 2025-2026**

Ranking Format

1. Budget/ Accounts

Annexure- 5

S. No	Parameter	Delivered (Yes/ No)	Target Marks	Marks Achieved
1	Submission of Monthly/Quarterly Expenditure & Revenue Reports (before 10 th of next month)	Yes	3	
2	Submission of Periodical Report as per the directives of MoC	Yes	2	
3	Submission of Annual Reports and Audited Accounts for 2024-2025 by November, 2025. (Annual Reports & Annual Accounts to be submitted as per the schedule prescribed under Rule 237 of GFR 2017)	Yes	2	
4	Submission of Utilization certificates (UC): - Provisional UC, 2024-2025 by June 2025 - Final UC, 2024-2025 by November 2025 - Monthly Provisional UC for 2025-2026 before releasing the next month's grant (The UC shall be submitted in the prescribed format along with reports regarding performance/targets achieved, outcomes, etc. in accordance with the format prescribed in GFR 2017 (Form 12-A))	Yes	2	
5	Completion/ Settlement of CAG Audit Paras and Internal Audit Paras before September, 2025- Action Taken Report to be submitted monthly. (Financial irregularities pointed out by audit and pursued by MoC should be taken care of and report should be furnished by AB before end of first quarter of 2025-2026)	Yes	2	
6	Maintenance of data of grants, income-expenditure, investments, assets, revenue-capital expenditure & employee strength in the prescribed format by the government of India when is it required to be submitted.	Yes	2	
7	Maintenance and presentation of annual accounts in format prescribed by the Government for autonomous bodies. (Revenue and capital expenditure to be accounted for separately)	Yes	2	
8	Reviewing of user changes/ source of internal revenue generation to be completed by September 2025.	Yes	3	
9	Remittance of the amounts (interests, other earnings against the Grants-in-aids and advances) to the government of India after finalization of accounts.	Yes	2	
	Total	Yes	20	

Shirish

2. Human Resources:

S. No	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1.1	Review of Recruitment Rules (once in 5 years)-Action Taken Report to be prepared	Yes The Reviewed RR is under consideration before MoC for approval	4	
1.2	Identification & abolition of posts vacant for the last 5 years (To be abolished)-Action Taken Report to be prepared	No	3	
1.3	Identification of posts vacant for more than 2 years and submission of proposal for revival of Deemed Abolished Posts-Action Taken Report to be prepared	No	3	
1.4	Identification and filling up of posts which are vacant within 2 years or likely to be vacant in the next 6 months – Action Taken Report to be prepared	No	4	
1.5	All DPCs to be conducted by AB withing the stipulated time- Action Taken Report to be prepared	Yes	2	
2	Disposal of pending vigilances cases- Action Taken Report to be prepared	Yes	2	
3	Submission of Staff Training Policy	No	3	
4	Designing and submission of Training Calendar by beginning of year	No	2	
5	Verification of Appointments made in the past 5-10 years	--	2	
	Total		25	




3. Legal Matters

S. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Preparation of Reservation Roster	Yes	1	
2	Formation/ review of By-laws for the organization as per the prescribed guidelines by November 2025	Yes	2	
3	Timely monitoring of court cases; all cases with their status to be updated on the website of Legal Information Management & Briefing System. (AB shall utilise the online court cases monitoring software developed by NIC for regularly monitoring its ongoing court cases)	Yes	2	
	Total		5	

4. Parliament Matters

S. No	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Audited Accounts and Annual reports to be placed before parliament on time and to be submitted to MoC by November, 2025	Yes	1	
2	Parliamentary Assurances, if any, should be fulfilled within the stipulated time. Action Taken Report to be prepared and submitted to MoC on a monthly basis	Yes	1	
3	Implementation of recommendations of the Parliamentary Standing Committee or such other Parliamentary committees.	Yes	2	
4	Legislative matter, if any to be taken up for approval of Parliament within the stipulated time frame.	Yes	1	
	Total		5	

Sumita

[Signature]

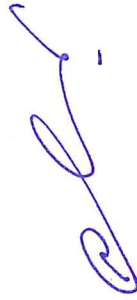
5. General

S. No.	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Mandatory Meetings of all Committees: • AB Society- July 2025 & February 2026 • Executive Board • Finance Committee- June 2025 & January 2026	Yes	2	
2	Carrying out of the Performance Audit as per GFR (Once in 2 years)	No	2	
3	Furnish/file mandatory reports/ returns on time. Submission of Reports/returns to MoC when asked.	Yes	2	
4	Disposal of RTIs and Appeals; furnish/upload certificate/report on RTI Portal.	Yes	1	
5	Disposal of CPGRAMS/Public Grievances/ Complaints (Effective Grievance redressal mechanism to be put in place)	Yes	2	
6	Website updation and Maintenance (Including updating MoA rules and Regulations, Service By-Laws, RRs, etc)	Yes	2	
7	Compliance of Rajbhasha Policy as per directives of MHA	Yes	2	
8	Updation of Social Media Handles on X/Facebook/Instagram/you-tube etc.	Yes	3	
9	Implementation of the following e-services: • Prepare & upload it's publications on website (free and paid) • Create online system for application and UC • Invite suggestions regarding activities during the year on MyGov platform • Creation of online system/software for Accounting • Creation of e-office facility • Creation of e-hrms facility • Creation of online APAR management system	Partially implemented however, the implementation of desired e-services shall be done in due course of time.	7	
10	Preparation of Vision & mission statement of AB and to be uploaded on it's website.	Yes	2	
11	Taking up of Swachh Bharat Campaign/ Programmes and cleanliness drives and as instructed/ directed by MoC	Yes	2	
12	Celebration of events announced by the Govt of India from time to time like Vigilance Pledge/Swachhata Pledge/Preamble reading on Constitution day, etc.	Yes	3	
	Total		30	

Shubh

6. Programming & Specific:

S. No	Parameter	Delivered (Yes/No)	Target Marks	Marks Achieved
1	Collaboration with International organizations for Exhibitions	Yes	6	
2	Collaboration with Indian organizations for Exhibitions	Yes	4	
3	Collaboration with International organization for Capacity building & training programmes, seminars & conferences, launches & publications, etc.	Yes	6	
4	Collaboration with Indian organization for Capacity building & training programmes, seminars & conferences, launches & publications, etc.	Yes	2	
5	Development of 3+ own Exhibitions	Yes	2	
6	Development of 3+ own Publications	Yes	2	
7	Development of online shop for sale of merchandise, publications, etc.	No	3	
	Total		25	



नदीम अहमद / NADEEM AHMAD
उप सचिव / Deputy Secretary
संस्कृति मंत्रालय / Ministry of Culture
भारत सरकार / Government of India
नई दिल्ली / New Delhi



Dr. Sunita Chandra
Registrar
CIHS, Samah